

## **Movement Hub Leader - Teesside**

### **Role Description & Candidate Profile**



Greater Europe Mission UK (GEM UK) is a Missional Movement of disciple makers to see the neighbourhoods of the UK and the nations of Europe transformed by Jesus through mobilising and multiplying workers, leaders, and churches. We are committed to working in partnership with churches, organisations, and individuals to mobilise people and resources and foster collaborations that advance our mission by establishing Ministry Hubs, Church Planting and disciple-making teams across the United Kingdom.

### **Role Overview**

The Teesside Movement Hub Leader is responsible for providing strategic, relational, and operational leadership to establish and grow the Teesside Hub as a catalytic centre for gospel multiplication.

The role exists to mobilise and multiply disciples, leaders, and churches across Teesside by working collaboratively with churches, networks, mission agencies, and GEM teams, in alignment with GEM UK's wider strategy of developing Ministry Hubs and disciple-making teams.

This role is a key part of GEM UK's Ministry Hub Development strategy and contributes directly to long-term regional and national gospel impact.

---

### **Accountability & Structure**

**Reports to:** Director of Ministry Development (GEM UK)

#### **Oversight Responsibility:**

- All GEM team leaders
- All GEM workers (short-, mid-, or long-term) operating in Teesside

This role operates with delegated authority, in alignment with GEM UK policies and strategy, and in close collaboration with the Director of Ministry Development.

---

### **Role Status & Terms**

**Role Type:** Part-time

**Time Commitment:** 3 days per week (24 hours)

**Contract:** Initial 3-year funded period

**Salary -** £31,650 – £35,674 (pro-rata), dependent on experience

#### **Funding Model:**

- This role will initially be funded by a combination of grant funding & other support raising. GEM UK Field Workers are expected to be 100% funded from personal support raising. A proportion of total employment costs are covered for the first 3 years. Total Employment Costs are defined as gross salary (pro-rata) and both Employer Pension and National Insurance contributions.

- Initially we envisage that the successful candidate will be employed 3 days per week and would be required to raise 40% of their first year's employment costs. In the second year of employment the target support raising would rise to 60%, and in the third year 75%. From the start of year 4, it would be expected that the successful applicant was fully supported through personal support raising. Personal support raising targets would be measured during each year of employment with the potential to flex actual working hours based on the levels of support raising achieved.

### **Further Support**

GEM UK is committed to ensuring the Teesside Hub Leader is well-supported, well-coached, and not isolated.

### **GEM UK will provide:**

- Direct coaching and supervision from the Director of Ministry Development
- Peer-to-peer learning and coaching through a cohort of Movement Hub Leaders
- Access to wider GEM UK and GEM Europe training, learning, and resources
- Coaching, training, and practical support in support-raising
- Practical provision: laptop and necessary working tools

---

### **How to Apply:**

For further information regarding this role please contact Josh Walsh (GEM UK Director of Ministry Development).

Interested candidates should submit a CV, one-page testimony of faith, cover letter and three professional references by the 8th May to Josh Walsh [josh.walsh@gemission.org.uk](mailto:josh.walsh@gemission.org.uk)

## **Key Responsibilities**

### **A. Vision, Strategy & Hub Development**

- Provide strategic leadership for the development of the Teesside Movement Hub.
- Develop a contextualised strategy for multiplying disciples, leaders, and churches across Teesside.
- Ensure the Hub progresses through the Focus City phases: Prepare → Build → Grow → Expand.
- Align local strategy with GEM UK's national Ministry Hub vision.

### **B. First 6 Months**

#### **First 3 Months – Prepare**

- Assess the spiritual, cultural, and missional context of Teesside.
- Build relationships with church leaders, planters, networks, and key influencers across the region.
- Listen, learn, and discern where God is already at work.
- Identify opportunities, gaps, and early signs of collaboration.
- Begin shaping a contextualised strategy for multiplication and mobilisation.

#### **First 6 Months – Build**

- Establish and convene a Teesside Working Group / Steering Group.
- Develop an initial team to help carry the vision and strategy forward.
- Clarify priorities, focus areas, and early initiatives.
- Begin embedding rhythms of prayer, collaboration, and communication.

### **C. Team Leadership**

- Provide pastoral care, supervision, and leadership development for GEM workers in Teesside.
- Support and coach missional teams and team leaders.
- Foster a healthy culture of disciple-making, collaboration, accountability, and innovation.

### **D. Core Missional Initiatives**

#### **Teams**

- Support and coach missional and cross-cultural teams.
- Develop new teams in strategic neighbourhoods and communities.

#### **Training**

- Deliver or coordinate training for both cross-cultural and first-culture leaders.
- Adapt and utilise Immerse style disciple-making and leadership modules.

#### **Prayer Mobilisation**

- Build a united prayer base across Teesside.
- Champion prayer for the lost, the least-reached, and gospel opportunities.

#### **Mission & Outreach**

- Facilitate collaborative evangelism and city/regional missional projects.
- Encourage innovation and pilot new missional strategies.

### **Partnerships & Collaboration**

- Build meaningful relationships across churches, agencies, denominations, and networks.
- Learn from the wider GEM Focus Cities movement.

### **Expansion & Sending**

- Develop a leadership pipeline for planters, missionaries, team leaders, and trainers, utilising GEM UK training pathways and external agencies.
- Position Teesside to send workers to new hubs, regions, or countries.

### **E. Organisational Responsibilities**

- Communicate regularly with the Director of Ministry Development.
- Participate in GEM UK meetings, hub leader cohorts, and training.
- Contribute to planning, budgeting, reporting, and evaluation.
- Work within GEM UK safeguarding, HR, and operational frameworks.

### **Possible Impact (Goals/Targets)**

- 20–30 churches engaged in collaboration or training.
- 2–3 GEM teams active in the region.
- 10+ cross-cultural workers trained or deployed.
- 8–12 local leaders trained annually.
- Monthly united prayer gatherings and one annual city-wide prayer focus.
- 2–3 training events per year (30–50 leaders).
- Multiple collaborative mission expressions across Teesside.
- A growing leadership pipeline for future planters and missional workers.

## **Candidate Profile**

The ideal Movement Hub Leader is a missionally-minded, relationally-skilled, spiritually mature leader who can catalyse a collaborative, multiplying gospel movement across Teesside. They are not merely a manager or strategist—they are a shepherd, networker, mobiliser, and movement architect.

### **Spiritual & Character Foundations**

- A mature follower of Jesus with a life shaped by prayer, Scripture, and humility.
- Demonstrable emotional health, integrity, and relational wisdom.
- A heart for the lost and a passion to see disciples made and multiplied.
- Spirit-dependent, resilient, teachable, and grounded in grace.

## **B. Leadership DNA**

### **Collaborative Kingdom Leader**

- Builds trust across denominations and networks.
- Gains influence through relationship, not hierarchy.
- Loves serving the wider Body of Christ.

### **Movement-Minded Strategist**

- Understands how discipleship ecosystems, networks, and teams spread across a city or region.
- Thinks beyond individual programs toward multiplying leaders, teams, and churches.

### **Visionary + Implementer**

- Can articulate compelling vision and also create the structures to support it.
- Able to plan, evaluate, budget, and administrate without losing relational warmth.

## **C. Relational Competencies**

- High emotional intelligence and strong listening ability.
- Natural connector who enjoys meeting leaders, church planters, and influencers.
- Comfortable cultivating 40–50 strategic relationships a year.
- Shepherd-hearted: cares for workers, develops leaders, and builds strong team culture.

## **D. Missional & Cross-Cultural Aptitude**

- Proven experience in disciple-making, missional engagement, or church planting environments.
- Competent in cross-cultural settings; able to serve workers among diverse communities.
- Comfortable training small groups, speaking publicly, and leading collaborative mission.

## **E. Innovation & Adaptability**

- Willing to experiment, learn, and adjust.
- Understands cities as dynamic, fast-changing contexts requiring flexible approaches.
- Not threatened by ambiguity—thrives in fluid environments.

## **F. Experience & Background**

Ideal candidates may come from backgrounds such as:

- Church planting or revitalisation

- Regional network leadership
- Cross-cultural mission
- Pastoral ministry with proven missional effectiveness
- Para-church or training/discipleship ministries
- Apostolic/missional leadership roles

**Missional Experience** - Proven experience in one or more of the following:

- Disciple-making
- Leading teams
- Training leaders
- Cross-cultural work
- Launching new initiatives
- Church Planting or Revitalisation
- Collaboration across churches

Theological training helpful but not essential; missional competence is essential.  
Alignment with GEM UK's mission, values, and theological convictions essential.